

ANNUAL REPORT 2015

(Abridged Version)

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President's Message

We celebrate the over 4,000 Girls' Brigade members in schools. We are reminded of the Girls' Brigade (GB) mission, and reflect on how GB has worked towards 'Growing Girls, Becoming Leaders'.

The GB programme places strong emphasis on leadership development in our girls. Leadership is not just about giving instructions for others to follow. In GB, we believe in Servant Leadership, which is to serve people first and lead them later.

Our GB programme provides many opportunities for our girls to develop Servant Leadership. There are national level events such as GB Friendship Day where our girls from various primary and secondary schools come together to befriend the elderly and needy. Our girls set up game stalls, distribute goodie bags and serve lunch to the elderly and needy. It is heart-warming to see our girls bringing joy to the community at this annual event.

At the school level, every GB unit actively engages in Values in Action (VIA) projects. For example, GB girls from Naval Base Primary School are collaborating with the Singapore Association for the Deaf (SADeaf) for their VIA project this year. The GB girls would like to show empathy and care for the children from the SADeaf. They are learning sign language and will be putting up a performance for the children on Children's Day. They will also be playing teambuilding games with the children so that the children can learn to work in groups and build their confidence. Through putting values into action and serving the community, our GB girls learn to be G.R.E.A.T leaders.

What is a G.R.E.A.T leader? The first letter, G, is to be grateful. Appreciate what you have and always remember to help the less fortunate. 'R' is to be resilient. Whenever you face challenges, remain focused on your goals and overcome the challenges with the support of your family and friends. 'E' is to empathise. Be sensitive to the needs of others and show genuine care and concern for them. 'A' is to affirm. Praise your friends when they do something good and encourage others to be kind. 'T' is to be trustworthy. Always speak the truth and do not break your promises to other people.

I would like to thank School Leaders, Teachers and Officers for your support of the Girls' Brigade. Your support is essential as we nurture our GB girls to become young women who are able to make a difference as they take on leadership opportunities.

Mrs Tay Poh Imm
Brigade President

Honorary Secretary's Report 2015

Reported by: *Iris Lee, Honorary Secretary*

This year, 2015, has been a jubilee year of celebration for our nation as we remember the pioneers who left a legacy that went beyond generations. The leaders of The Girls' Brigade Singapore (GBS) also seeks to remember our pioneers who led the way and opened doors to ministries and partnerships. We continue to seek God's leading and guidance in order that we can advance with more strength and purpose. Looking back and looking forward, GB mission and vision remains unchanged. GBS seeks to continue to touch lives and grow leaders. May our girls grow and become leaders with regional and international impact leaving a legacy that goes beyond generations and borders.

We continue to praise God for our 3769 girls and 660 officers and teachers/church volunteers in 82 schools. We have 38 Primary and 44 Secondary school companies.

1. HIGHLIGHTS OF 2015

1.1 National Competition: Low Guat Tin Challenge

This year's National Competition held on 21 March takes the form of Low Guat Tin (LGT) Challenge, an initiative to challenge and encourage girls to think about the less fortunate children in Asia by undertaking projects that will support children and youth in educational pursuits.

It was heart-warming to see the bonding and teamwork and team spirit among the teams made up of a combination of primary and secondary girls. A total of 56 Gold, 52 Silver and 12 Bronze was awarded to the elated teams! The Challenge Shield went to the 1st Singapore Company from Methodist Girls' School.

1.2 Awards Ceremony

The annual Awards Ceremony held on 18 April, was officiated by Mrs Chua-Lim Yen Ching, Deputy Director-General of Education (Professional Development) and Executive Director (Academy of Singapore Teachers) Ministry of Education, at the Anglo-Chinese Junior College. Awards were given out in recognition of the achievements of our GB companies in 2014 (Annex A) as well as for Brigade Fortnight 2014. We also witnessed the promotion of Warrant Officers

In conjunction with Singapore's Golden Jubilee, we also honoured our GB leaders past and present who are 50 years and above.

1.3 GB Friendship Day (SG50)

Helming on the familiar theme 'Let Love Overflow', GBS continued to connect GB girls and officers to special segments of the Singapore community, to serve and befriend the LENS. The GB Friendship Day (GBFD) was held on 11 July at Nee Soon Central Community Centre, involving 1,400 girls, officers and members of the GB Alumni who provided a day of entertainment, food and activities to engage over 1,100 Lonely, Elderly, Needy and those with Special Needs (LENS). GB Patron, Mrs Mary Tan, wife of President Tony Tan Keng Yam, was the Guest-Of-Honour. A total of 50 traditional food and games stalls were set up at the carnival as part of an initiative to celebrate this special occasion. We thank God that all had an enjoyable and meaningful time.

2. INTERNATIONAL PARTICIPATION

2.1 Girls' Brigade International Council

Mrs Tay Poh Imm, International Vice-President (IVP) of Asia Fellowship, attended the annual International President's Committee (IPC) meeting held on 14 - 19 June 2015 at BBUK Conference Centre, Felden Lodge, Hemel Hempstead, United Kingdom.

2.2 GB Asia Fellowship

The GB Asia Fellowship (GBAF) Meeting and Conference was held on 24 – 26 September in Baguio, Philippines. This year, the theme was 'Grasp the Vision, Live the Mission: Be Expectant'. The GBAF representatives were from GB Brunei, Hong Kong, Malaysia, the Philippines, Thailand and Singapore. The Singapore delegation was represented by Mrs Evangeline Chong (Brigade Commissioner), Mrs Caryn Ong (Deputy Brigade Commissioner) and Ms Iris Lee (Honorary Secretary), together with IVP Mrs Tay Poh Imm (GBS President) and GBAF Advisors, Mrs Sally Chew and Ms Hee Piang Chin.

2.3 GB in Asia

GBS continues to undertake extension work overseas.

Cambodia

In Cambodia, we continue to develop T-houses in villages for women and initiate LifePlus Clubs. Where opportunities present themselves, GBS continues to seek partners to provide programmes for the holistic development of girls.

Indonesia

GBS continues its work among girls and women in many parts of Indonesia. GB companies are invited to take their girls on a servant leadership journey to serve the needs of the community overseas.

Timor Leste

Ms Pearl Pang and Ms Sandi Chua went to conduct BOTC in April 2015. Two GB companies were officially started.

3. **NATIONAL EVENTS**

3.1 Chaplains/Captains' Tea

The Joint Chaplains/Captains' Tea held on 6 Mar 2015, was attended by 50 Chaplains/Captains, Executive members and staff of the Boys' and Girls' Brigade to foster good relationships among chaplains and captains and to facilitate sharing and networking between companies.

3.2 Fast Food & Fuzz

Fast Food & Fuzz (FF&F) Camp is in its tenth year running. A total of 235 girls from 33 Primary companies attended a two-day one-night camp. They experienced a little of the conditions children from third world countries face daily. Girls were taught to appreciate and not take for granted the things they have, giving thanks in all circumstances and praying for people in need.

3.3 Promotion & Dedication Service

The annual Promotion and Dedication Service was held on 4 July at GB Centre. Five WOs were promoted at this service which made a total of 14 WOs promoted this year.

At this service, officers also received their long-service awards among whom was Ms Pearl Pang for 30 years service. Also presented were Pioneer Brigader Brooches to four girls (See Annex B) and Drill Instructors Badges.

3.4 GB Day

GB Day was held on 13 July. GB members turned up in GB uniform in the various schools to commemorate the day. The message from our Brigade President, Mrs Tay Poh Imm, was read out during the school assembly.

3.5 GB Fortnight

GB Fortnight, an annual fund-raising project, was held from 12 to 26 July with GB girls and officers soliciting donations from friends, family, well-wishers and supporters. We are very thankful to all who donated and contributed to the receipt of S\$679,927 to support the work of GBS. We would like to thank the donors for the generous support. In big and small ways, GB will continue to link hearts and hands with individuals and families to serve the communities.

3.6 National Day Parade

This year 2015 marked a special commemoration of Singapore's Golden Jubilee. A total of 58 girls from 31 Companies participated in this memorable parade. Our girls marched with pride in the contingent led by Contingent Commanders WO Lee Si Ting (5th Company) and WO Sin Xue Yi (9th Company).

3.7 Officers' Retreat

The Officers' Retreat was held on 5 - 6 Sep 2015 in Johor Bahru. The theme was 'The Heart of Serving'. The keynote sessions by Ms Seah Jiak Choo inspired all to serve with a healthy HEART. Instead of attending concurrent workshops as in previous retreats, participants spent time reflecting on 'My Leadership Journey' facilitated by Ms Hee Piang Chin. In the evening, they were treated to a hilarious time at the Commissioners' session. The retreat closed with Mrs Tay Poh Imm, Brigade President's challenging message on 'Bloom where you are Planted'.

3.8 Remembrance Day

Remembrance Day is held annually worldwide to honour those who had fought during the World Wars. On 8 November, members of the SAF Veterans' League, the Ex-Services Association of Singapore, Uniformed Groups and the public paid homage to those who sacrificed themselves during the World Wars. A total of 67 girls from 9th, 10th, 19th, 26th and 65th Company attended the ceremonies at the Kranji War Memorial in remembrance of the war heroes.

4. TRAINING & DEVELOPMENT

The GB Programme focuses on developing the leadership potential of the girls in alignment with the fourfold objectives of The Girls' Brigade – Spiritual, Physical, Educational and Social, and the vision of making 'Every Girl a Leader'. The programme is wholesome, with emphasis on the four F's – Fun, Friendship, Fellowship and Fullness.

4.1 GB Core Programmes – focusing on fourfold objectives

LEVEL	AGE GROUP	CORE PROGRAMME	OBJECTIVES
Officers	21 & above	BOTC, I&I, AOTC	Servant Leadership
Tertiary	17 - 20	Model after NYAA (Gold) with unique GB Core Programmes	To intentionally mentor & mobilise leaders impacting the destiny of the nations
Secondary	13 - 17	Senior & Pioneer	Learning to Lead, Leading to Serve
Junior	8 - 12	GB J S T A R	Shine like Stars (Philippines 2: 15-16)

4.2 GB Special Programmes - focusing on leadership, character & values development

COMMITTEES	UNIQUE PROGRAMMES
Programme (Primary)	Junior Leadership Training Camp
	Fast Food & Fuzz Camp
	Low Guat Tin Challenge
Programme (Secondary)	Leadership Conference
	NCO Training Camp
	PBB Selection Camp
Programme (Tertiary)	SPARKS & NYAA Programme
	Drill
Community Development	Leadership Across Borders
	GB Friendship Day
Leadership Development	Lead Like Jesus Encounter
	EQUIP

4.3 Leadership Development 2015

Theme: Grasp the Vision – Live the Mission

<p>Primary</p> <ul style="list-style-type: none"> - Junior Leadership Training Camp (14 - 16 March)
<p>Secondary</p> <ul style="list-style-type: none"> - Leadership Conference (7 February) - NCO Training Camp (6 - 8 June) - PBB Selection Camp (13 - 16 June)
<p>Tertiary</p> <ul style="list-style-type: none"> - SPARKS (One Saturday a month)
<p>Officers</p> <ul style="list-style-type: none"> - I&I and BOTC (7 & 28 February, 15 & 22 August) - Lead Like Jesus Encounter (28 February & 1 March, 22 & 23 August) - AOTC/ Officers' Training Day (9 May) - Officers' Retreat (5 - 6 September) - Captains' Training (10 October) - Facilitation Training (31 October)

5. ACHIEVEMENTS

5.1 Junior Brigader Brooch (JBB)

The Junior Brigader Brooch (JBB), the highest award for a primary girl who has successfully completed the Junior Programme, was introduced in 2015. The girl would have undergone training that equipped her with relevant knowledge and skills to lead confidently. The training has also inculcated in her the values of reverence, respect and a sense of responsibility. She would have made significant contributions to the Company, demonstrated good leadership abilities and has been a good role model for other members in the Company and at home. A total of 37 girls from 1st P, 2nd P, 3rd P, 4th P, 12th, 22nd, 25th, 28th P, 41st, 43rd, 51st, 53rd, 59th, 72nd and 77th Company received the JBB awards (Annex B).

5.2 Pioneer Brigader Brooch (PBB)

A total of 35 girls from 2nd S, 3rd S, 5th, 18th, 28thS, 40th, 42nd, 45th, 70th, 79th and 84th Company attended the PBB Selection Camp. Girls have to obtain at least 75% in the Brigade Knowledge Test before they qualify to attend the Selection Camp. Throughout the camp, the girls were assessed on their conduct and leadership skills. Upon final overall assessment, four girls were awarded the Pioneer Brigader Brooch in 2015 (Annex C).

5.3 Natiotnal Youth Achievement Award (NYAA)

A total of 78 girls from 23rd, 26th, 28thS, 46th, 47th, 55th, 65th, 70th, 71st, 73rd, 86th Company received the National Youth Achievement Award (NYAA) Silver Award, and 84 girls from 26th, 34th, 46th, 48th, 50th, 64th and 69th Company received the NYAA Bronze Award.

6. WELCOME & CONGRATULATIONS!

- We extend our welcome to 14 newly appointed Chaplains to 15 companies.
- We congratulate 10 officers who were appointed as Captains.
- We congratulate 19 officers who were promoted to the rank of Cadet Lieutenant and 20 to the rank of Lieutenant.
- We congratulate 14 girls who were promoted to Warrant Officers (WOs).

7 GRANTS & FINANCIAL SUPPORT

We are grateful to the Ministry of Education for the Uniformed Group Training and Capitation Grants.

We also acknowledge with thanks a grant received from the TOL for GB Centre and Care & Share projects.

Our grateful thanks to all our GB supporters, partnering churches, parents of our members, well-wishers and members of the public for their kind donations. Special thanks to many who contributed to the work, gave their time and talent, and to all who have supported the GB work in one way or another.

8. MEMBERSHIP UPDATES

	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Girls	3877	3926	3824	3759	3769
Officers, Chaplains, Teachers & Helpers	583	614	637	653	660
TOTAL	4460	4540	4461	4412	4429

No. of Companies	81	82	82	82	82
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9. MEETINGS

The following meetings were held during the year:

Executive Committee Meeting	7
Commissioners' Meeting	1
Council Meeting	4
Officers' Retreat	1
Executive Committee Retreat	1

CONCLUSION

As we move forward and prepare for the 90th Anniversary of GBS in 2017, we continue to focus on our mission and vision. Let us exhort one another to personal growth, helping others to grow and make GB relevant to this and future generations.

ANNEX A – COMPANY AWARDS 2014**SUSTAINED GOLD AWARD (Consecutive 10 Golds)**

S/N	Company	School
1	1 st P	Methodist Girls' School (Primary)
2	1 st S	Methodist Girls' School (Secondary)
3	4 th S	Paya Lebar Methodist Girls' School (Secondary)
4	5 th	Presbyterian High School
5	28 th S	Kuo Chuan Presbyterian Secondary School
6	53 rd	Zhangde Primary School
7	57 th	Mayflower Primary School

SUSTAINED GOLD AWARD (Consecutive 5 Golds)

S/N	Company	School
1	2 nd P	Geylang Methodist School (Primary)
2	3 rd P	Fairfield Methodist School (Primary)
3	3 rd S	Fairfield Methodist School (Secondary)
4	4 th P	Paya Lebar Methodist Girls' School (Primary)
5	10 th	Bukit Batok Secondary School
6	12 th	Nanyang Primary School
7	16 th P	First Toa Payoh Primary School
8	19 th	Unity Secondary School
9	21 st	Radin Mas Primary School
10	25 th	St Margaret's Primary School
11	28 th P	Kuo Chuan Presbyterian Primary School
12	31 st	St Margaret's Secondary School
13	35 th	St Hilda's Primary School
14	43 rd	Henry Park Primary School
15	46 th	Bukit View Secondary School
16	47 th	Orchid Park Secondary School
17	48 th	Zhonghua Secondary School
18	54 th	Kent Ridge Secondary School
19	56 th	Junyuan Secondary School
20	69 th	Nan Hua High School
21	70 th	Yuying Secondary School
22	71 st	Gan Eng Seng School
23	72 nd	Balestier Hill Primary School
24	79 th	Riverside Secondary School
25	82 nd	MacPherson Primary School

SUSTAINED ACHIEVEMENT (5 Golds & 2 Silvers in 7 Years)

S/N	Company	School
1	2 nd S	Geylang Methodist School (Secondary)
2	6 th	Guangyang Secondary School
3	18 th	Christ Church Secondary School
4	34 th	St Hilda's Secondary School
5	42 nd	Xinmin Secondary School
6	61 st	Henderson Secondary School
7	63 rd	Naval Base Primary School

GOLD

S/N	Company	School
1	1 st P	Methodist Girls' School (Primary)
2	1 st S	Methodist Girls' School (Secondary)
3	2 nd P	Geylang Methodist School (Primary)
4	2 nd S	Geylang Methodist School (Secondary)
5	3 rd P	Fairfield Methodist School (Primary)
6	3 rd S	Fairfield Methodist School (Secondary)
7	4 th P	Paya Lebar Methodist Girls' School (Primary)
8	4 th S	Paya Lebar Methodist Girls' School (Secondary)
9	5 th	Presbyterian High School
10	7 th	Pioneer Secondary School
11	9 th	Westwood Secondary School
12	10 th	Bukit Batok Secondary School
13	12 th	Nanyang Primary School
14	13 th	Sembawang Secondary School
15	16 th P	First Toa Payoh Primary School
16	16 th S	First Toa Payoh Secondary School
17	18 th	Christ Church Secondary School
18	19 th	Unity Secondary School
19	21 st	Radin Mas Primary School
20	22 nd	Wellington Primary School
21	25 th	St Margaret's Primary School
22	28 th P	Kuo Chuan Presbyterian Primary School
23	28 th S	Kuo Chuan Presbyterian Secondary School
24	30 th	Pei Hwa Presbyterian Primary School
25	31 st	St Margaret's Secondary School
26	35 th	St Hilda's Primary School
27	40 th	Whitley Secondary School
28	41 st	Xinghua Primary School
29	42 nd	Xinmin Secondary School
30	43 rd	Henry Park Primary School
31	44 th	Springfield Secondary School
32	45 th	Raffles Girls' School (Secondary)
33	46 th	Bukit View Secondary School

GOLD

S/N	Company	School
34	47 th	Orchid Park Secondary School
35	48 th	Zhonghua Secondary School
36	51 st	Shuqun Primary School
37	53 rd	Zhangde Primary School
38	54 th	Kent Ridge Secondary School
39	56 th	Junyuan Secondary School
40	57 th	Mayflower Primary School
41	59 th	Greenridge Primary School
42	63 rd	Naval Base Primary School
43	65 th	Anglican High School
44	68 th	Jiemin Primary School
45	69 th	Nan Hua High School
46	70 th	Yuying Secondary School
47	71 st	Gan Eng Seng School
48	72 nd	Balestier Hill Primary School
49	75 th	Punggol Primary School
50	77 th	North Vista Primary School
51	79 th	Riverside Secondary School
52	82 nd	MacPherson Primary School
53	84 th	Singapore Chinese Girls' School

SILVER

S/N	Company	School
1	6 th	Guangyang Secondary School
2	20 th	Raffles Girls' Primary School
3	34 th	St Hilda's Secondary School
4	38 th	Fajar Secondary School
5	50 th	Kranji Secondary School
6	55 th	Serangoon Garden Secondary School
7	61 st	Henderson Secondary School
8	62 nd	Hillgrove Secondary School
9	64 th	Jurongville Secondary School
10	66 th	Princess Elizabeth Primary School
11	73 rd	Bedok North Secondary School
12	74 th	Northbrooks Secondary School
13	76 th	South View Primary School
14	80 th	West Grove Primary School
15	83 rd	North View Primary School
16	85 th	Canberra Secondary School

BRONZE

S/N	Company	School
1	15 th	Tao Nan School
2	23 rd	Si Ling Secondary School
3	36 th	Townsville Primary School
4	52 nd	Pei Tong Primary School
5	58 th	Queenstown Primary School
6	60 th	Farrer Park Primary School
7	67 th	Outram Secondary School
8	86 th	Hougang Secondary School

ANNEX B – JUNIOR BRIGADER BROOCH 2015

S/N	Name	Company	School
1	Seraphina Foo Yong Ern	1 st	Methodist Girls' School
2	Joann Chia En		
3	Anna Grace Wang		
4	Jewel Gan Siang Yuu		
5	Rachel Wee Si Min		
6	Liza Fong Mun Hei		
7	Shannon Tsou		
8	Samantha Tan		
9	Ang Soo Hui	2 nd P	Geylang Methodist School (Primary)
10	Claudia Gian Yong Shi	3 rd P	Fairfield Methodist School (Primary)
11	Kwok Chin Yan Shanice		
12	Rachel Grace Ong	4 th P	Paya Lebar Methodist Girls' School (Primary)
13	Emilienne Ho Tnin Hsin		
14	Jerica Wong De Xin	12 th	Nanyang Primary School
15	Celest Neo Qiao Yu	22 nd	Wellington Primary School
16	Rachel Seng	25 th	St. Margaret's Primary School
17	Sarah Ng		
18	Teong Yuan Ting, Tricia		
19	Annelle Lim Huiwen		
20	Helena Margaret Gunawan	28 th P	Kuo Chuan Presbyterian Primary School
21	Dilys Tew	41 st	Xinghua Primary School
22	Sudipa Rana		
23	Valerie Tan Fang Ting	43 rd	Henry Park Primary School
24	Sonya Chua Yi Xuan		
25	Phoebe Yen Chi En		
26	Danielle Yip Lin Xuan		
27	Naomi Soh	51 st	Shuqun Primary School
28	Wong Shi Mun		
29	Ip Min Xiu	53 rd	Zhangde Primary School
30	Yeo Weiling Bernissa		
31	Crystal Deng	59 th	Greenridge Primary School
32	Alicia Ng	72 nd	Balestier Hill Primary School
33	Koh Shu Ching		
34	Lee Shi Xian		
35	Gina Sim	77 th	North Vista Primary School
36	Janebelle Koh		
37	Shermaine Kwan Yin Teng		

ANNEX C – PIONEER BRIGADER BROOCH 2015

S/N	Name	Company	School
1	SSgt Cerine Lim Suet Ying	5 th	Presbyterian High School
2	SSgt Nicole Marie Christopher		
3	SSgt Rachel Sing Si Hui	45 th	Raffles Girls' School (Secondary)
4	SSgt Deborah Tan Ri Wan	84 th	Singapore Chinese Girls' School

THE GIRLS' BRIGADE SINGAPORE COUNCIL 2014 – 2016

S/N	Appointment	Name
1	Brigade President & Chairperson, GB Fellowship	Mrs Tay Poh Imm
2	Brigade Vice-President & Chairperson, Community Development	Mrs Sally Chew
3	Brigade Vice-President & Chairperson, Investment&GB Shoppe	Mrs Irene Yin
4	Brigade Chaplain	Rev Lilian Ang
5	Associate Brigade Chaplain	Rev Tan-Yeo Lay Suan
6	Brigade Commissioner	Mrs Evangeline Chong
7	Deputy Brigade Commissioner	Mrs Caryn Ong
8	Assistant Brigade Commissioner	Ms Chow Yuen Peng
9	Assistant Brigade Commissioner	Ms Chow Mei Yin
10	Assistant Brigade Commissioner	Ms Jenny Gan
11	Assistant Brigade Commissioner	Ms Lim Soh Peng
12	Assistant Brigade Commissioner	Mrs Martha John
13	Assistant Brigade Commissioner	Ms Thio Lay Hoon
14	Honorary Secretary	Ms Iris Lee
15	Assistant Honorary Secretary	Mrs Charlotte Lee
16	Honorary Treasurer	Ms Susie Soo Lai San
17	Chairperson, Audit Committee	Ms Mok Lai Lai
18	Chairperson, Corporate Info Communications Committee	Ms Gloria Yeo
19	Chairperson, Corporate Services Committee	Ms Hee Piang Chin
20	Chairperson, Finance Committee	Mrs Vivien Tan
21	Chairperson, Leadership Development Committee	Ms Pearl Pang
22	Chairperson, Primary Programme Committee	Mrs Laraine Lau
23	Chairperson, Secondary Programme Committee	Mrs Diana Chee
24	Chairperson, Tertiary Programme Committee	Mrs Aileen Wee